

JEAN-MICHEL LAVERGNE

CANDIDATE FOR UNE NATIONAL PRESIDENT



I believe in who we are, in our collective strength, and in what we can accomplish together.

Here are my five commitments to strengthen our organization's governance, improve our representational capacity, expand our collective power, preserve our diversity, and prepare UNE for the future.

1 STRENGTHEN GOVERNANCE MECHANISMS.

Mandate UNE's standing committees to strengthen internal control mechanisms and improve financial governance.
Provide locals with better tools through effective compliance-monitoring mechanisms and clear administrative and financial guides.
Strengthen collaboration between internal expertise and regional teams.

2 CREATE A TWO-LEVEL REPRESENTATION MODEL.

Establish a two-level representation team to provide support that is more accessible, effective, and sustainable.
Assign front-line LROs to support local reps in addressing everyday matters.
Reserve complex, sensitive, or strategic files for specialized LROs.
Strengthen local autonomy, preserve specialized expertise, and support the development of the next generation of LROs.

3 STRENGTHEN THE CAPACITY OF REGIONAL TEAMS.

Ensure regional teams have continuous access to training and development opportunities.
Strengthen coordination between regional and national teams to improve information sharing and file follow-up.
Create a mentorship program that connects new representatives with experienced colleagues.

4 GIVE EQUITY GROUPS A MEANINGFUL VOICE.

Provide equity groups with direct representation in decision-making bodies.
Ensure meaningful representation of these groups on committees and working groups.
Assign the Human Rights Committee a formal role in the development of policies and organizational directions.

5 PREPARE FOR THE FUTURE

Adopt a proactive approach to protect workers right in a changing work environment, including artificial intelligence, telework, digital surveillance, and contracting out.
Train UNE reps and develop long-term analytical and intervention capacity to anticipate change.
Consult members regularly to ensure that union priorities, positions, and strategies respond to emerging challenges.



ABOUT ME

My involvement in activism began at the age of sixteen with environmental and social justice organizations, where I developed a strong belief that collective action and solidarity can help transform society.

After six years as a political staffer in the House of Commons, I joined the Library of Parliament, where I quickly became active in my local union, serving on the bargaining team, as Local President, and as Chief Steward.

Elected as ARVP for the Separate Employers Region in 2021 and re-elected in 2023, I have represented members in numerous grievances, served on several labour-management committees, and supported the restoration of compliance in a number of local unions.

Since the fall of 2025, I have served as Deputy Trustee for the Separate Employers Region, the second-largest region within UNE.

I believe in a leadership style rooted in listening, consultation, and consensus-building, while also being prepared to make difficult decisions when circumstances require it.



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