

JEAN-MICHEL LAVERGNE

CANDIDATE FOR UNE NATIONAL PRESIDENT



I believe in who we are, in our collective strength, and in what we can accomplish together.



MY VISION FOR UNE

I believe in a UNE that is close to its members, proud of its locals and workplace reps, and confident in its ability to make a difference.

A strong union is one that listens, brings people together, and empowers every member to participate and make a meaningful contribution.

My leadership is built on transparency, accessibility, and action. I believe in listening, consulting, and building consensus. To me, leadership is not about speaking for members, it is about ensuring their voices are heard and that they play a full role in shaping our union.

I want UNE to anticipate change, defend its members with determination, and turn challenges into opportunities.

I am running for National President because I truly believe our best days are ahead of us.

Together, we can rebuild a strong sense of belonging, strengthen our collective capacity to act, and make UNE more united, more dynamic, and stronger than ever.

These are the five priorities that will guide my work to prepare UNE for the future of work and strengthen our ability to defend our members.

1

PROTECT JOBS AND PUBLIC SERVICES.

Budget cuts, contracting out, and precarious work threaten jobs, internal expertise, and the quality of public services. By strengthening regional representation, coordination, and support for locals, UNE can better defend members and coordinate collective action across the country.

2

ENSURE NEW TECHNOLOGIES WORK FOR MEMBERS.

Artificial intelligence, automation, and digital surveillance are union issues. Their implementation must be properly governed to protect jobs, privacy, and working conditions. UNE should advocate for meaningful union consultation, access to training, and human oversight of any decision affecting employment, performance, or discipline.

3

MAKE TELEWORK A TRUE UNION PRIORITY.

Telework is an issue of accessibility, work-life balance, and working conditions. Having helped establish telework as a legitimate working condition at the Library of Parliament, I want to put that experience to work for all UNE members. UNE must better equip local unions, strengthen their representation efforts, and advocate for flexible, fair, and job-appropriate telework arrangements.

4

RECOGNIZE SKILLS AND SUPPORT CAREER GROWTH.

Jobs are evolving faster than job descriptions and classification systems. UNE must strengthen its expertise to help locals identify classification issues, document evolving responsibilities, challenge outdated classifications, and advocate for training and meaningful career development opportunities.

5

BUILD A HEALTHIER AND MORE EQUITABLE WORKPLACE.

The changing nature of work has significant impacts on workload, psychological health, accessibility, and equity. UNE should equip and support locals to identify these challenges, document workplace risks, coordinate advocacy, and promote practical solutions that foster prevention, inclusion, and healthy workplaces.



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