

Monica Izaguirre

Candidate for UNE President

Renew with Monica!
For a Union that Responds



MONICA IZAGUIRRE

Dear Delegates,

It is with conviction that I ask for your support to become President of UNE. With my team, I renewed and brought into compliance the largest UNE local and delivered results. I am running alongside Rémi Simard for the executive vice-presidency to put this experience to use for the benefit of all UNE locals.

Who am I?

As President of Local 70130, I represent over 600 passport and citizen services officers in the National Capital Region, including virtual teams from Quebec.

A former CEGEP professor and member of a local teachers' union, I joined the federal public service in 2020 and immediately became involved with UNE and PSAC. In five years, I have managed numerous files related to issues such as harassment and discrimination, accommodations, occupational health and safety, and the significant repercussions of the Phoenix pay system. I also advocated for the rights of my members during the 2023 strike. Nationally (2021-2023), I actively served on the Labour Management Consultation Committee, and I participate in various regional and area committees. In every case, I communicate members' concerns clearly and objectively to management from directors to assistant deputy ministers. Currently, I am addressing issues such as job security, unfair workload, limited advancement opportunities, the return to the office four days a week, and the inadequate management of the early retirement incentive program.

Thanks to this sustained effort and constructive discussions with the employer, I have achieved concrete results for the affected members. My positive problem-solving approach has earned me the support of my members and the respect of the employer. Of course, effective union representation cannot be achieved alone; true teamwork is essential. That is why I am also pleased to announce that I am joining forces with Rémi Simard as a candidate for the position of National Executive Vice-President to renew and unify UNE.

My Vision for UNE

Four concrete commitments, starting in the first year of the mandate.

1. A national office serving its locals

Local chapters are the direct link to members—they must be supported by active communication. We have experienced the opposite: we are therefore committed to pursuing a genuine transformation in favor of the members.

Our Commitments: a guaranteed response time for every request from a local chapter; a dedicated contact person per region; a comprehensive toolkit (templates, compliance guides, grievance procedures); and regular visits to local chapters for proactive consultation.

2. Transparency and Rigor Restored

After a difficult period, trust is being rebuilt through clear reporting and impeccable management.

Our Commitments: Regular and accessible reports for members; sound and verifiable financial management; and explained and documented decisions.

3. Teleworking Defended

Faced with the government's mismanagement of the return to the office, teleworking is a right that must be protected and expanded for improved productivity while respecting work-life balance.

Our Commitments: firmly defend existing agreements; negotiate clear and fair guidelines; and ensure members' voices are heard before any employer decision.

4. Regulated Artificial Intelligence

AI is transforming our workplaces. Its' deployment must not be at the expense of jobs or without consultation.

Our Commitments: require union consultation before any deployment; protect jobs and members' conditions; demand transparency regarding the tools used.

Renew with Monica!

VOTE **Monica Izaguirre for President!**

A candidate who has already proven herself through her exemplary work. A clear vision for all local chapters.
See you at the Triennial Congress Assembly—I'm counting on your support!

Follow our campaign: [Élection Syndicale SEN/UNE 2026 on Facebook](#)