

Subject: Choosing Renewal: My Candidacy for the Presidency of the UNE

Dear members of our union family, delegates of the UNE,

Our union is going through the deepest crisis in its history. Two successive trusteeships imposed by the PSAC have shaken our foundations, paralyzed our actions, and above all, broken the trust of the members we have a duty to protect. Poor administration and a lack of transparency have led us into a dead end.

Today, we can no longer settle for vague promises. We must rebuild. It is with a profound sense of responsibility and a firm commitment to breaking completely with the failures of the past that I am announcing my candidacy for the presidency of the Union of National Employees (UNE).

My vision for our organization rests on three non-negotiable pillars:

1. **Essential Transparency:** Open-book financial management, verified through independent external audits and accessible to every member.
2. **Administrative Accountability:** Strong governance aligned with PSAC bylaws to ensure that no trusteeship can ever again strip us of our autonomy.
3. **Local Leadership:** Restoring to local branches the resources, autonomy, and capacity to act that rightfully belong to them, so that decisions are made as close as possible to members and the realities they face.

I am not simply asking for your vote; I am offering you a performance contract. To demonstrate my commitment, I pledge to implement an online **UNE Performance Dashboard** immediately upon my election, enabling every member to track in real time the progress of my political and financial commitments.

The status quo is no longer an option. Together, let us turn the page on trusteeship and restore the UNE's dignity, strength, and transparency.

In solidarity,



Daniel Toutant

Candidate for President of the Union of National Employees (UNE)