

Annual Activity Report 2021-2022

Prabir Roy Ontario Assistant Regional Vice President

Correspondence: prabir.roy@une-sen.org

It has been an extremely busy time since I took the ARVP role with the new Ontario Regional Team. We lost many experienced regional team members and simultaneously we went through unique and complicated challenges, especially Vaccination Attestation, Leave 699, Duty to Accommodate, working from home issues. As a regional team member, my primary focus was supporting members with accurate and timely communication. During this process, I collaborated with national UNE executives, received inputs and expert advice from UNE- LROs, communicated with members in various ways to share tools and resources available, actively listened to members with the highest empathy, helped them decide and choose their options, and went through their diverse experiences and employer communication challenges during their critical time. There is a lot more need to do, and I wish I do better for them.

DELIVERABLES (Selective):

Local Annual General Meeting: Actively participated in local AGM meetings. Conducted local executive elections, Office oaths, and updated UNE Ottawa membership service.

Grievance handlings: Supported multiple grievances up to level 2 with collaboration with locals and UNE Labour Relations Officer in Ottawa.

Meetings Attended: Attended the regional, National Executive, and PSAC meetings. This will be continued to share ongoing experiences of regional issues and activities.

Convention and Conference Participation: Participated in

- ✓ PSAC equity conference 2021`
- ✓ PSAC Ontario tri-annual Conference; and
- ✓ UNE Tri-annual Convention.
- ✓

Education course: Completed 2 days of PSAC education course "Politics for Everyone".

UNE and PSAC Committee Participation:

- ✓ Participated in UNE OHS committee meetings.
- ✓ Participated in PSAC Racially visible committee meetings in Toronto.

UNE Representation to Parks Canada Committees: Representing UNE to Parks Canada's very important committees.

- ✓ Parks Canada Diversity and Inclusion Committee
- ✓ Parks Canada National Occupational Health and Safety Policy Committee

Supported Local for Vaccination Attestation: Huge effort has been made to make aware of members of government policy for vaccination attestation. This involves educating myself through participation in UNE and PSAC information sessions, discussing within the regional team, reviewing resources, talking to local executives, supporting members with tools, actions, and responses.

Member Engagement Effort: Efforts have been made to engage the local union executive team to offer services related to Vaccination Attestation issues in the workplace and around their community. Email communication and group discussion continued in varieties of ways in many locals; received feedback; clarified the mechanism of communication with management, right and responsibilities, and union position.

Equity issues-Information Exchanged: Exchanged thoughts, shared Human rights and equity information among the communities, and with locals within Ontario regions.

Inter-component service: Served as an invited committee member of a committee for a member of visible minority dispute resolution of UNDE with the national office of the Union of National Defence Employees.

In Solidarity,

A handwritten signature in black ink, appearing to read "Prabir Roy", with a horizontal line drawn through the bottom of the signature.

Prabir Roy

Tel: 647 502 5788

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