

REPORT OF THE NATIONAL EXECUTIVE VICE-PRESIDENT January 29 to May 6, 2022

Friends of our Union Family,

It is with respect that I submit my activity report. The past three months have been busy but very different from the previous months, as we are now fully within our Local AGM season, in the start of a new fiscal year, and still working within the environment of a global pandemic. I am working with Members, Locals, Regions Teams, National Officers, PSAC, and our Staff to better our workplaces and quality of life for our members. We have many exciting initiatives underway like our first conference since the pandemic, being planned for August 11-14, 2022. I hope that all of you will be in good health and able to attend our All-Presidents Conference with a Health and Safety theme. It will be so critical to have face to face interaction with representatives from our Locals so that we can rebuild our connections and improve engagement with our Locals.

I want to recognize that the past two years have been very different and difficult for most if not all households due to the complexities of the global pandemic. More than ever our volunteers who are fundamental to our Union continue to contribute in engaging and supporting our members. I want to sincerely thank all our volunteers for your strength, time, and meaningful contribution in serving our members.

I am currently immersed in language training to improve my French. I feel that I am making positive improvements in my spoken French, and I hope you can hear the improvements. I am fully committed to improving my French language skills so that I can better serve you.

The highlights of my consultation committees are listed below between January 29 and May 6, 2022.

There has been a change in Employer assignments to the 2 National Officers. 5 of my previous employer groups have been transferred to the National President, namely: Canada Economic Development for Quebec Regions, Canadian Centre for Occupational Health & Safety, Federal Economic Development Agency for Northern Ontario (FEDNOR), Federal Economic Development Agency for Southern Ontario (FEDDEV), National Battlefields Commission (NBC).

The 3 employer groups which were previously assigned to the National President have been transferred to me and they are: Canada Mortgage & Housing Corporation – Granville Island, Pacific Economic Development Canada, and Prairie Economic Development Canada. These changes have been made to geographically serve our members.

The highlights of my consultation committees are listed below between January 29 and May 6, 2022.

A detailed chronology of my activities follows:

January 2022:		
January 31	-	Virtual meeting with a member of Local 70401, Local President and UNE National Labour Relations Officer
January 31	-	Virtual meeting with UNE National Labour Relations Officer regarding member grievance
January 31	-	Virtual Coaching discussion with Canadian Institute for Conflict Resolution
January 31	-	Employment, Skills Development Canada – Learning Branch Union Management Consultation Committee Videoconference meeting
February 2022:		
February 1	-	UNE National Labour Relations Officers Videoconference meeting
February 1	-	Videoconference meeting with Assistant Regional Vice-President Alberta/NWT/Nunavut and UNE Director Member Representation regarding Accommodation Denial Grievances: Parks Canada Members
February 1	-	Special Committee Videoconference meeting
February 2	-	Videoconference meeting with Parks Canada Executive Director, Corporate Human Resources

February 2	-	Videoconference meeting UNE Director Member Representation and UNE National Labour Relations Officer regarding Parks Canada member file
February 3	-	Measurement Canada Labour Management Consultation Committee Videoconference meeting
February 7	-	Telephone call with Parks Canada member
February 7	-	Women and Gender Equality Canada Human Resources Labour Management Consultation Committee Videoconference meeting
February 7	-	Videoconference meeting with UNE Director, Member Representation and UNE National Labour Relations Officer regarding Measurement Canada
February 8	-	UNE National Labour Relations Officers Videoconference meeting
February 8	-	Videoconference meeting with UNE National Labour Relations Officer and Local regarding Measurement Canada
February 8	-	Employment, Skills Development Canada COVID-19 Vaccination: The Policy Videoconference meeting
February 8	-	Videoconference meeting with Parks Canada member and Parks Canada Executive Director, Corporate Human Resources regarding successful return to work
February 9	-	Pre-Measurement Canada Labour Management Consultation Committee Videoconference meeting with members
February 9	-	Videoconference meeting with members of Canadian Centre for Occupation Health & Safety regarding Members to Serve on Pay Equity Committee

February 9	-	Videoconference meeting with UNE National President, UNE Director, Member Representation and Assistant Regional Vice-President Alberta/NWT/Nunavut regarding Support for Regional Members Facing High Volume of Vaccination Policy Enquiries
February 9	-	Videoconference meeting with UNE National Labour Relations Officer regarding Measurement Canada
February 9	-	Measurement Canada Labour Management Consultation Committee Videoconference meeting
February 9	-	UNE National Executive Videoconference meeting
February 10	-	Employment, Skills Development Canada Labour Program Monthly Union Management Informal Videoconference meeting
February 21	-	UNE Pay Equity Ad Hoc Committee Videoconference meeting
February 22	-	UNE National Labour Relations Officers Videoconference meeting
February 22	-	Special Videoconference meeting
February 22	-	1st Bargaining Demands Videoconference for National Battlefield Commission
February 24	-	Employment, Skills Development Canada COVID-19 Vaccination: The Policy Videoconference meeting
February 24	-	UNE Standing Occupational Health & Safety Committee Videoconference meeting

March 2022:		
March 1	-	Videoconference meeting with UNE National President, UNE Director, Member Representation and UNE National Labour Relations Officer regarding Parks Canada Jasper Field Unit
March 1	-	UNE National Labour Relations Officers Videoconference meeting
March 2	-	Department of Finance Labour Management Consultation Committee Videoconference meeting
March 2	-	UNE Standing Education Committee Videoconference meeting
March 3	-	Special UNE National Executive Videoconference meeting
March 5-11	-	PSAC Finance Convention Committee Videoconference meeting
March 8	-	UNE National Local Presidents Conference Steering Committee Videoconference meeting
March 9	-	Videoconference meeting with UNE National Vice-President for Occupational Health & Safety regarding Parks Canada
March 9	-	Employment, Skills Development Canada COVID-19 Vaccination: The Policy Videoconference meeting
March 10	-	Videoconference meeting with UNE Director, Finance & Administration regarding upcoming UNE Standing Finance & Human Resources Committee meeting
March 15	-	UNE National Labour Relations Officers Videoconference meeting
March 16	-	Employment, Skills Development Canada Learning Branch Call Centers - Call Recording Videoconference meeting

March 16	-	Videoconference meeting with Parks Canada Executive Director, Corporate Human Resources
March 16	-	UNE National Executive Videoconference meeting
March 22	-	UNE National Labour Relations Officers Videoconference meeting
March 22	-	Library & Archives Canada National Labour Management Consultation Committee Videoconference meeting
March 24	-	Parks Canada National Office Union Management Consultation Committee Videoconference meeting
March 24	-	Parks Canada informal UNE-UCTE-Labour Relations Videoconference meeting
March 24	-	Employment, Skills Development Canada COVID-19 Vaccination: The Policy Videoconference meeting
March 28	-	Library and Archives Canada Presentation of the draft on The Framework for the Future of Work Videoconference meeting
March 28	-	Videoconference meeting with Regional Vice-President Atlantic regarding Parks Canada staffing issue
March 29	-	UNE National Labour Relations Officers Videoconference meeting
March 29	-	UNE Standing Occupational Health & Safety Committee Videoconference meeting
March 30	-	Parks Canada National Occupational Safety & Health & Policy Committee Videoconference meeting
March 30	-	Special National Executive Videoconference meeting
March 31	-	Local 80018 Annual General meeting
March 31	-	UNE National Local Presidents Conference Steering Committee Videoconference meeting

April 2022:		
April 4	-	Measurement Canada Labour Management Consultation Committee Videoconference meeting
April 5	-	UNE National Labour Relations Officers Videoconference meeting
April 5	-	UNE Senior Management Videoconference meeting
April 5	-	Videoconference meeting with Parks Canada Office of the Superintendent, Jasper Field Unit
April 5	-	UNE Standing French Language Committee Videoconference meeting
April 6	-	Meeting with UNE Auditor, UNE Standing Committee Chairperson and UNE Director, Finance & Administration to review Audited Financial Statements
April 6	-	Videoconference meeting with UNE Information Technology staff
April 7	-	Videoconference meeting with UNE Directors and National President
April 7	-	Employment, Skills Development Canada COVID-19 Vaccination: The Policy Videoconference meeting
April 12	-	UNE 2023 Convention Host Committee meeting
April 14	-	Employment, Skills Development Canada Labour Program Monthly Union-Management informal Videoconference meeting
April 19	-	UNE Standing Finance & Human Resources Committee Videoconference meeting
April 19	-	PSAC Prairies National Officers Videoconference meeting
April 20	-	Videoconference meeting with Executive Assistant to the National Executive regarding upcoming National Executive meeting agenda

April 20	-	Special National Executive Videoconference meeting
April 25	-	Videoconference meeting with UNE Staff to prepare for upcoming Parks Canada National Policy Health & Safety Committee
April 26	-	UNE National Labour Relations Officers Videoconference meeting
April 26	-	Translation Bureau Branch Labour-Management Consultation Committee Videoconference meeting
April 28	-	Parks Canada informal UNE-UCTE Labour Relations Videoconference meeting
May 2022:		
May 2-5	-	UNE National Executive Videoconference meeting
May 3	-	Measurement Canada Union-Management Monthly Videoconference meeting

The current environment is ever evolving at a fast rate. New challenges are constantly arising from our evolving environment. I have been actively listening to our Members, Officers, Standing Committee Members, Staff, PSAC, and Employer Groups to better understand our current and upcoming challenges. Aligning our Union so that we can best serve our members in this evolving environment is so critical. If you ever have suggestions, questions, or concerns, please feel free to contact me.

Thank you, in solidarity,



Jaison Van Tine
National Executive Vice-President
Union of National Employees, PSAC