



The Union of National Employees
Le Syndicat des employées et employés nationaux

Presidential Rulings & Interpretations
PD – Presidential Decisions

SUBJECT	RULING OR INTERPRETATION	EFFECTIVE DATE
PDP-014-In-Camera Meetings of the National Executive	<p>Meetings of the National Executive of UNE, that are deemed "in camera" will be limited to meetings regarding UNE disciplinary matters, by way of a report generated by the UNE Standing Committee on Member Discipline.</p> <p>Meetings will be further limited regarding UNE personnel matters or matters that affect the financial well-being of the component.</p> <p>Meetings will be chaired by the National President, without substitution, save for the incapacity of the National President, for reasons of health, or the National President no longer being in elected office. An agenda will be provided, with name of topic, prior to any such special meeting.</p> <p>This ruling becomes effective February 15, 2022 and cannot be changed between Convention cycles of the Union of National Employees.</p> <p>The cross-references for this ruling can be found within Section 2 of the Union of National Employees Bylaws.</p>	February 15, 2022

<p>PDP-013- Claims for per diems (Meal Allowances) pertaining to meetings of the National Executive</p>	<p>The interpretation of the motion passed by the National Executive, 13 July 2021, pertaining to National Executive Meetings, in a virtual environment, and during the global pandemic, is as follows:</p> <p>All full day National Executive Meetings will be deemed to be all-day meetings, for the purposes of claiming per diems (meal allowances), owing to preparation time, and debriefing after National Executive daily sessions.</p> <p>National Executive Standing Committee Meeting in evenings will also be deemed as in the Eastern Time Zone.</p> <p>These meal allowances are described as UNE daily per diems, less incidentals, within the provinces of Canada, or if residing in Yukon, Northwest Territories, or Nunavut, as each territory has different per diem rates (meal allowances) than the remainder of Canada.</p> <p>This is a temporary measure within UNE, and is in force, retroactive to January 1, 2021. Additionally, this ruling will remain in force and be subject to review of the appropriate Standing Committee of UNE post UNE Triennial Convention of September 2021.</p> <p>Note: UNE staff are considered in the Eastern Time Zone, and are covered similarly under the Staff Collective Agreement, (Alliance Employees Union, Unit III).</p>	<p>September 8, 2021</p>
<p>PDP-012- National Executive Meetings</p>	<p>Based on current practice, ARVPs, Assistant VP HR, National Equity Officers and Regional Human Rights Representatives who participate as observers at UNE National Executive Meetings are afforded voice on a main motion or a subsidiary motion and will be limited up to three minutes per debate, until the matter within debate is decided, as per the PSAC Rules of Order. They are not afforded the right to vote, if not in the delegated voting “chair”.</p>	<p>January 21, 2020</p>
<p>PDP-011:- Remuneration at UNE Conventions, Conferences, and UNE Triennial Conventions</p>	<p>UNE Members in receipt of expenses for UNE sanctioned events, (Conventions, Conferences and National Executive Meetings) will be remunerated at for a minimum of 7.5 or 8 hours per day, in accordance with the individual members language in their respective collective agreements.</p> <p>Hours in excess of the substantive day, must include a shift schedule and this includes all members of UNE, including those deemed as a seasonal on seasonal layoff, or part time workforce, or a workforce bound by the principles of An Average Work Week, including members participating at UNE events from Statistical Survey Operations Canada.</p>	<p>January 1, 2019</p>

	<p>All remuneration for UNE events is subject to mandatory deductions, as prescribed by law.</p> <p>This decision is in force, retroactive to January 1, 2019, and will override any other previous UNE financial direction on these matters with respect to remuneration.</p>	
<p>PDP- 010– Locals in Trusteeship - Bylaws referenced: Bylaws 2 and 3</p>	<ul style="list-style-type: none"> A. A local’s duly appointed Trustee(s) may bring forward a motion recommending that the National Executive approve a process by which the local may exit trusteeship. The motion to allow a local to begin exit procedures will be by majority vote of the National Executive of UNE. B. The Trustee(s) will provide a notification of a general membership meeting to the membership of a suspended local. The purpose of the meeting will be to elect a new local executive, with elected members taking and signing the oath of office described in UNE Bylaws. C. The Trustee(s) will also set a time and location for the local membership to review and vote upon the approved financial statements for any of the previous year (or years) the local was (were) in trusteeship and approve the budget for the current calendar year. D. The Trustee’s will schedule a meeting of the newly elected local executive, in person or by teleconference/skype for business during work hours, to provide training and information updates from the regionally and nationally elected officers, the local’s assigned labour relations officers, with possible attendance from excluded UNE managers, with such meeting costs borne by UNE. E. The Trustee will receive a signed declaration from all members of the local executive that the issues that gave cause to the past trusteeship are fully resolved. F. Once conditions A-E above are met, Trustee(s) will place the Local’s motion for Exit from Trusteeship in front the next scheduled meeting of the National Executive, with the Trustee(s) making three motions, approved by vote of a simple majority of the National Executive: 	<p>April 15, 2019</p>

	<ol style="list-style-type: none"> 1. That the local be allowed to exit from its trusteeship, and be afforded all rights and privileges, including return of local monies, and the ability to once again have signing officers for the conduct of its financial affairs; 2. That the local once again have all its officers and stewards properly reflected on all applicable UNE websites and databases; 3. That the locals Trustee's be released from the local's trusteeship obligations. <p>Should the above conditions in A-E not be met, or motions not be accepted by the National Executive, (clause F), the local's Exit from Trusteeship will remain in abeyance, and will be reviewed within a 90 calendar day period by the Trustee and report at each subsequent NE Meeting.</p>	
PDP-009 - Presidential Ruling on Campaigning – Une Conventions and Conferences	<p>Candidates, and supporters must refrain from asking UNE staff for assistance regarding upcoming political matters within UNE, including the UNE Human Rights Conference, and of course the UNE Triennial Convention.</p> <p>Candidate materials in either print or electronic format, will not bear the UNE Logo, or reasonable facsimile thereof, nor have campaign colours that resemble any of the colours of the UNE brand (Purple or Goldenrod)</p>	February 22, 2019
PDP-008 - Standing Committee Referrals	<p>Referrals from one Standing Committee to another Standing Committee must be submitted to the National President in writing. The National President is responsible for reviewing the referrals and ensuring that the referral from one Standing Committee to another Standing Committee is correct and expedited correctly.</p> <p>Referrals to Standing Committees can also be made by the National Executive, while in session, or by the National President of UNE.</p>	September 24, 2018
PDP-007 - Nominations for Positions within Union of National Employees	<p>Situations where a person is nominating someone to fill an elected position, either nationally, regionally or locally and then nominating or seconding another person for the same position, is to be discontinued.</p>	May 14, 2018

	It would be impossible for the person nominating two people for the same position to show preference for only one candidate for any given position, either nationally, regionally or locally within UNE.	
PDP-006 - NCR Membership (Ottawa-TB and Gatineau-TB Regions)	<p>The determination of which Locals would be assigned to each of the Ottawa-TB and Gatineau-TB regions was made prior to the 2017 Convention. In the future, that determination will continue until the following convention. Based on the last membership data, in the year prior to convention, the determination of which Locals belong to each of the two regions will be updated effective on the opening of convention.</p> <p>For Clarity: A new TB Local in the NCR will be assigned to a UNE Region depending on the majority location of the jurisdiction of the local membership.</p>	July 2017
PDP-005 - Membership in a UNE Region	<p>Membership in a region is determined by the region in which a member works. The only exception is for the Ottawa-TB and Gatineau-TB regions. For those regions, membership is based on the region that the member's Local is assigned. As of the date and time of the convention call.</p>	July 2017
PDP-004 Local Dues	Local Dues require a simple majority to be adopted or changed.	Sept. 12, 2012
PDP-003 - UNE Name Change	The UNE has the authority to make editorial changes to Local Bylaws involving the Component's name change.	April 24, 2012
PDP-002 - UNE Bylaw Changes	Changes to the Component's governance documents that are editorial can be adopted by the National Executive and do not need to be referred to Convention	April 24, 2012 Revised June 5, 2019
PDP-001 Costings	All costing requests must be referred to the Finance & Human Resources Committee.	January 2012